

East Jackson Community Schools – “Together WE Thrive!”

Core Values	Purpose	Targets (3-5 years)	Goals (1 year)	Key Initiatives (1 year)
<ol style="list-style-type: none"> 1. We are a positive learning community 2. We are focused on growth and achievement for all 3. We are committed to best practice and excellence for every classroom and facility 4. Every child entrusted to our district has gifts to nurture, and deserves a quality education. 	<p>To focus the community on preparing every student for success</p> <hr/> <p style="text-align: center;"><i>District Actions</i></p> <p>Invest in school practices with proven success</p> <p>Provide learning opportunities for students of all abilities</p>	<p>1. Develop an instructional process which facilitates growth and achievement for all</p> <p>2. Develop budget planning and controls to meet the financial needs of the district</p> <p>3. Communicate effectively with all constituencies of the district</p> <p>4. Improve infrastructure with a focus on safety</p> <p>5. Develop staff capacity to learn and apply best practices</p>	<p>1a. Consistent and active use of data by all staff</p> <p>1b. Ensure positive growth for each student in meeting or exceeding state/national norms</p> <p>1c. Alignment of curriculum/instruction/assessment in all core areas k-12 to provide maximum student benefit</p> <p>2a. Optimize new revenue sources and improve efficiency with existing revenue</p> <p>2b. Successful continuation of JCISD shared financial services model</p> <p>3a. Expansion of social media presence and search optimization</p> <p>3b. Implementation of parent/guardian, student, and staff surveys</p> <p>3c. Develop consistent communication structures for all community stakeholders</p> <p>4a. Improve infrastructure and security systems with a focus on safety</p> <p>4b. Review safety and emergency response protocols</p> <p>5a. Improve staff’s use of technology within instruction</p> <p>5b. Improve staff’s use of formative assessment systems to guide instruction</p> <p>5c. Establish positive student behavior management system</p>	<p>1a. Improve school improvement systems that support data use by all teachers</p> <p>1b. Implement 3rd grade reading law literacy initiatives</p> <p>1b. Refine educator evaluation process to further promote professional growth</p> <p>1b. Improve attendance systems to minimize student truancy and chronic absenteeism</p> <p>1c. Refine Title I support and EJSS TEAM-time for providing multiple levels of student support for all learning styles</p> <p>1c. Expansion of elective offerings at EJSS</p> <p>2a. . Identify and plan for key capital outlay needs for next 5-10 years</p> <p>2a. Apply for at least 3 supplemental grants during 17-18 SY</p> <p>2a. Develop plan for capital improvement fund for technology, bussing, and facilities improvements</p> <p>3a. Coordinate admin. team with AOS to ensure weekly content updates on new website</p> <p>3b. Ensure annual surveys administered to each stakeholder group and reporting common themes created as a result</p> <p>3d. Support groups will be engaged in bi-annual communications on events, needs, and budgets</p> <p>3d. Utilize all-call system on a weekly basis and as needed</p> <p>3d. Ensure website calendars and website information is up-to-date</p> <p>4a. Professional and Support Staff CPR/First Aid/CPI trained and certified biannually</p> <p>4a. Improve building secure entry systems for all EJ buildings</p> <p>5a. Training provided for teachers to enhance skills in delivering instruction with technology</p> <p>5b. Admin. and teacher training on classroom assessment systems</p> <p>5b. Elementary teacher training on Fountas & Pinnell assessment kits.</p> <p>5c. Develop and equip student sensory room at EJE for positive student behavior interventions and supports</p>
<p><i>Mission Statement</i></p> <p>The East Jackson Community Schools is a positive, productive and successful learning community for all students</p>	<p>Exceed community expectations for communications</p> <p>Promote innovative thinking and actions</p>			
<p><i>Overarching Goal</i></p> <p>For all East Jackson students to successfully grow and achieve in core instruction, while optimizing their leadership capacities in their areas of interest.</p>				

Strategic Plan Document – Updated 17-18