

## East Jackson Community Schools – “Together WE Thrive!”

Purpose	Core Values	Targets (3-5 years)	Goals (1 year)	Key Initiatives (1 year)
<p>This document provides common language to focus and align the school community in preparing every student for success.</p> <hr/> <p><u>Key District Actions</u></p> <p>Invest in school practices with proven success</p> <p>Provide learning opportunities for students of all abilities</p> <p>Exceed community expectations for communications</p> <p>Promote innovative thinking and actions</p> <p>Plan for sustainability of program and facility needs</p> <p>Identify long-term and short-term key initiatives to ensure student achievement</p>	<p>1. Our district is a <b>positive</b> learning community</p> <p>2. We are focused on <b>growth and achievement</b> for all</p> <p>3. We are committed to <b>best practice and excellence</b> for every classroom and facility</p> <p>4. <b>Every child</b> entrusted to our district has gifts to nurture, and <b>deserves a quality education.</b></p> <p>5. All students deserve a <b>viable career pathway.</b></p> <hr/> <p style="text-align: center;"><u>Mission Statement</u></p> <p style="text-align: center;">The East Jackson Community Schools is a positive, productive and successful learning community for all students.</p> <hr/> <p style="text-align: center;"><u>Overarching Goal</u></p> <p style="text-align: center;">For all East Jackson students to successfully grow and achieve in core instruction, while optimizing their leadership capacities in their areas of interest.</p>	<p>1. Develop an instructional process which facilitates growth and achievement for all</p> <p>2. Develop budget planning and controls to meet the financial needs of the district</p> <p>3. Communicate effectively with all constituencies of the district</p> <p>4. Improve infrastructure with a focus on safety</p> <p>5. Develop staff capacity to learn and apply best practices</p>	<p>1a. Consistent and active use of multiple data types by all staff</p> <p>1b. Ensure positive growth for each student in meeting or exceeding state/national norms</p> <p>1c. Alignment of curriculum/instruction/assessment in all core areas K-12 to provide maximum student benefit</p> <p>2a. Optimize new revenue sources and improve efficiency with existing revenue</p> <p>2b. Refine long-term capital improvement needs</p> <p>3a. Expansion of social media presence and web search optimization</p> <p>3b. Implementation of parent/guardian, student, and staff surveys</p> <p>3c. Develop consistent communication structures for all community stakeholders</p> <p>4a. Improve infrastructure and security systems with a focus on safety</p> <p>4b. Review safety and emergency response protocols</p> <p>4c. Review facilities management procedures</p> <p>5a. Improve staff’s use of technology within instruction</p> <p>5b. Improve staff’s use of formative assessment systems to guide instruction</p> <p>5c. Establish positive student behavior management system for all K-12 students and classrooms</p>	<p>1a. Teaching staff will review student data in building teams to plan for student success and staff training needs (quarterly at most)</p> <p>1b. Implement Read by Grade 3 law and related literacy initiatives</p> <p>1b. Improve attendance systems to minimize chronic absenteeism</p> <p>1c. Refine Title I support and EJSS Advisory time to provide multiple levels of student support for all learning styles</p> <p>1c. Expansion of offerings and advanced options for EJSS students</p> <p>2a. Maximize use of capital for district facilities and programs</p> <p>2a. Apply for at least 3 supplemental grants during 19-20 SY</p> <p>2b. Begin implementation of ongoing plan for capital improvement fund for technology, busing, and facilities improvements</p> <p>2b. Develop 5-year district technology plan</p> <p>3a. Coordinate admin team with AOS to ensure weekly content updates on website, including news items</p> <p>3b. Ensure surveys are administered to students, staff and families</p> <p>3b. Report survey findings to the EJ Board</p> <p>3c. Support groups will be engaged in annual communications on events, needs, and budgets</p> <p>3c. Utilize all-calls at the building and district level monthly, and as needed.</p> <p>3c. Ensure website calendars and website information is up-to-date</p> <p>4a. Meet annually with Emergency Operations team to review and update safety procedures and priorities</p> <p>4a. Review building infrastructure and technology to optimize safety</p> <p>4b. Collaborate with local law enforcement and state police to update district Emergency Operations Plan annually</p> <p>4c. Develop Facilities Management Plan</p> <p>5a. Develop model classroom in grades 4-12 using Schoology LMS</p> <p>5b. Develop long-term training plan for effective use of classroom technology</p> <p>5b. Provide teacher training on Leveled Literacy Interventions kits</p> <p>5c. Develop and implement building wide PBIS management system at EJE and EJSS for positive student behavior interventions and supports</p>

## Strategic Plan Document – 2019-2020