

June 12, 2023
EJCS BOE Meeting Minutes

A regular meeting of the East Jackson Community Schools Board of Education was held in the East Jackson Elementary Community Room. Vice-President Mishele Wilkins called the meeting to order at 6:00 PM. Secretary Jan Maino conducted roll call and the Pledge of Allegiance was recited.

Board Members Present: Mishele Wilkins, Jan Maino, Mickey Cromley, Misti Bell, Amy Boatright
Ken Straub attended remotely (non-voting participant)

Board Members Absent: Lisa Hendricks

Administrators/Supervisors Present: Superintendent, Steve Doerr
Amy Blackledge, Joel Cook, Cheryn DeLosh, Becky Hager, Regina Hoskins,
Joe Niehaus, Jeff Punches, Spencer Schultz, Randy Wilkinson

Staff Members Present: Joy Collier, Stacey McMaken, Deana Minder,
Interim Business Manager Nancy Swanson

Visitors Present: Students; Aubree Bell, Kilah Boatright, William Kennedy, Mariah Kerley,
Javin Mericle, Amari'onna Pussehl, Randy Reddick, Landon Roberts, Addisyn
Rudd, Nora Scott, and their families.

Additions/Deletions to the Agenda

- 1) Elementary Students of the Month
- 2) Action Item 14 – Resignation

Student Recognition

- 1) Students of the Month
 - a. **Silas Dean** ~ 1st Grade (absent)
 - b. **Amari'onna Pussehl** ~ 6th Grade (present)
 - c. **Nora Scott** ~ 7th Grade (present)
 - d. **Randy Reddick** ~ 11th Grade (present)
- 2) Athlete Recognition
 - a. All-Conference
 1. **Michael Allen** ~ Track - 3200 relay
 2. **William Kennedy** ~ Track – 3200 relay
 3. **Mariah Kerley** ~ Track – Discuss
 4. **Javin Mericle** ~ Track – 3200 relay
 5. **Randy Reddick** ~ Track – 3200 relay
 6. **Addisyn Rudd** ~ Track – Pole Vault
 7. **Landon Roberts** ~ Baseball – Outfield
 8. **Bryce Fowler** ~ Baseball – Infield
 - b. All-County Honors ~ Track – 3200 Relay
 1. **Michael Allen**
 2. **William Kennedy**
 3. **Javin Mericle**
 4. **Randy Reddick**

- c. All-District ~ Baseball
 1. **Bryce Fowler**
 2. **Caleb Weaver**
 3. **Jake Saunders**
 4. **Logan Stump**

- d. All-District ~ Softball
 1. **Aubree Bell**
 2. **Kilah Boatright**
 3. **Emily Uyttenhove**

- e. Regional Champions ~ Track
 1. **Michael Allen** – 3200 run
 2. **Mariah Kerley** – Shot Put, Discus
 3. **Addisyn Rudd** – Pole Vault

- f. State Qualifiers ~ Track
 1. **Michael Allen, William Kennedy, Javin Mericle, Randy Reddick** – 3200 Relay
 2. **Michael Allen** – 3200 Run
 3. **Kennedy Goodwin** – Pole Vault
 4. **Mariah Kerley** – Shot Put, Discus
 5. **Randy Reddick** – Long Jump
 6. **Addisyn Rudd** – Pole Vault, 200 Run

- g. All-State ~ Track
 1. **Michael Allen** ~ 8th Place - 3200 Run, 10:14.03
 2. **Addisyn Rudd** ~ 3rd Place – Pole Vault, 9’9”

Approval of Consent Agenda

Mrs. Bell moved to approve the Consent Agenda.

Mrs. Maino 2nd

- 1) **Meeting Minutes**
 - A. Special Meeting – May 15, 2023
 - B. Regular Meeting – May 15, 2023

Ayes: 5 Nays: 0

Questions, Comments, Petitions from the Public: None

Reports

- 1) **Budget Hearing / Finance Report**
 - Interim Business Manager, Nancy Swanson presented the monthly budget report remotely

- 2) **Board Reports/ Sharing**
 - Mrs. Wilkins reported that she attended the JCISD Biennial Election and submitted a vote on behalf of East Jackson’s BOE. The candidates were unopposed resulting in a unanimous vote.

- 3) **Superintendent’s Report**
 - In the May Board packet, there was information regarding a class action suit against social media companies, Facebook, Instagram, Snapchat, and TikTok. This litigation asserts that

these social media platforms targeted minors to maximize profits, despite knowing the severely detrimental mental health effects of excessive social media use by minors. Mr. Doerr sought the opinions of Board members regarding interest in joining this complaint. *The consensus of Board members is to include the Resolution in the July, 2023 Board packet.*

- Mr. Doerr reported that he will present his final recommendations for updates to the support staff handbooks at the Budget Hearing scheduled for June 26, 2023.

Action Items

MHSAA Mr. Cromley moved to adopt the **MHSAA Membership Resolution** as presented.

Mrs. Boatright 2nd

Ayes: 5 Nays: 0

Lay-Off Mrs. Maino moved to adopt the **Lay-off Resolution** as presented.

Probation Teachers

- Jonathan Holder** – 0.5 FTE
- Kelly Bordine** – 1.0 FTE
- Sadie Fritz** – 1.0 FTE
- Alisa Zigler** – 1.0 FTE

Mrs. Bell 2nd

Ayes: 5 Nays: 0

Re-Hire Mrs. Bell moved to approve the **Re-Hire of Bill Seffernick** as Maintenance Substitute, effective May 15, 2023.

Mr. Cromley 2nd

Ayes: 5 Nays: 0

Part-Time Mr. Cromley moved to approve the **Request for Part-Time Hours** as presented.

Mrs. Maino 2nd

Ayes: 5 Nays: 0

Mr. Cromley asked the principals if this reduction in hours for both school nurses will work. Mrs. Hager stated that nurse schedules will be constructed to continue providing support for student needs.

Schedule B Mrs. Bell moved to approve **Schedule B ~ Coach Recommendation** as presented.

Mrs. Maino 2nd

Ayes: 5 Nays: 0

Schedule C Mrs. Maino moved to approve the **Schedule C ~ Extra Duty Recommendation** as presented.

Mrs. Boatright 2nd

Ayes: 5 Nays: 0

Mr. Cromley stated that he would like the E-Sport coach to share a detailed presentation at a future Board meeting since this is a new program

Probation Tenure Mr. Cromley moved to approve the **Teacher Probation and Tenure Memos** as presented, barring any further budgetary needs for staffing reductions.

Mrs. Maino 2nd

Ayes: 5 Nays: 0

Merit Pay Mrs. Bell moved to approve the **Section 1250 Merit Pay** as presented.

Mrs. Boatright 2nd

Ayes: 5 Nays: 0

Supt. Eval Mr. Cromley moved to approve the **Superintendent Evaluation** as presented.

Mrs. Maino 2nd

Ayes: 5 Nays: 0

-Secretary Maino read the press release aloud.

-Mr. Cromley stated that he likes the changes to the evaluation process.

Admin Contract Mrs. Maino moved to approve the **Administrator Contract Pay Adjustments** as presented.

Mr. Cromley 2nd

Ayes: 5 Nays: 0

Mr. Straub stated that he does not support the salary increase (above the 2.5%) for the transportation supervisor.

Supt. Contract Mrs. Maino moved to approve the **Superintendent Contract Addendum** as presented.

Mrs. Bell 2nd

Ayes: 5 Nays: 0

Technology Mrs. Bell moved to approve the **Technology Purchase** as presented.

Mrs. Boatright 2nd

Ayes: 5 Nays: 0

Mr. Doerr shared that the residual bonds will support this purchase.

L-4029 Mr. Cromley moved to approve the **2022 Tax Rate Form (L-4029)** as presented.

Mrs. Maino 2nd

Ayes: 5 Nays: 0

Resignation Mrs. Maino moved to accept, with great regret, the **Resignation of Samantha Rebandt**, Elementary Teacher, as presented.

Mr. Cromley 2nd

Ayes: 5 Nays: 0

Other Board Discussion Matters

Mr. Straub spoke regarding his displeasure with the purchased ISD Business Management services. He does not want the district to experience a repeat of the last 3 years and is encouraging Superintendent Doerr to actively seek other options that will benefit East Jackson and its business office.

Adjournment

Mrs. Maino moved to adjourn this Board of Education meeting at 6:34p.m.

Mr. Cromley 2nd

Ayes: 5 Nays: 0

Jan Maino
Secretary Board of Education